



## VACANCIES

The namibian Police Force is looking for suitable candidates to fill the following positions:

Job Title	:	Cadet Constable
Position level	:	Grade 13
Number of Posts	:	750
Salary scale	:	N\$74 733 – 97 180

**Minimum requirements:** An eligible candidate must:

- Be in possession of an authentic Grade 12 NSSCO/H or Grade 11 Certificate (New Curriculum) School Certificate with twenty five (25) points or higher from six (6) subjects, including English with "E" symbol or higher;
- Be a Namibian citizen;
- Be between 18 and 35 years old;
- Furnish proof of his or her age by means of a certified copy of the Namibian Identity Document (ID);
- Be free from mental or physical defects, disease or infirmity which will probably interfere with the proper execution of police duties;
- Be willing to submit himself or herself to a complete medical checkup, which also includes physical examination;
- Be willing to undergo a pregnancy test, in case of female applicants;
- Allow his or her fingerprints to be taken to determine previous convictions;
- Not have been convicted of any offence or have a pending case under Schedule 1 and must have a good character;
- Be prepared to take the declaration of accession to office, as contained in Schedule A of the Police Regulations;
- Have good communication skills and good command of the official language;
- Be prepared to undergo police training;
- Be prepared to be deployed anywhere, even in remote areas away from home or place of origin;
- Be prepared to undergo written and physical tests;
- Heavy Duty (C1, CE) driver's license will serve as an advantage.

**Added advantages:**

- Priority will be given to those with: three (3) years or higher tertiary qualifications in Criminal Justice (Policing), Banking Qualifications specialized in Money Laundering, Accounting and Auditing, Financial Management;
- Candidates with a three (3) years Bachelor of Computer Science majoring in Cyber Security, Information Security and Digital Forensics are encouraged to apply;
- Candidates with three (3) years or higher tertiary qualifications in Public Management/Public



Policy from a recognized institutions are encouraged to apply;

- Candidates with an Advanced Criminal Investigations certificates (Former -Detectives) with no criminal records and not older than fifty (50) years of age;
- Candidates with three (3) year Bachelor of Art/Honors Degree (Social Work) or equivalent qualifications from a recognized Institution coupled with relevant experience are encouraged to apply provided that they provide valid proof of registration with Social Worker and Psychology Council of Namibia;
- Candidates with skills in Brass Band/live Band should have proven skills in the following Saxophonist, percussionist, clarinet player, lead guitarist, lead singer and professional dancer with passion for music. Ability to play more than one instrument or roles (multi-talented), possession of musical qualifications;
- Candidates with talents in various sport codes are encouraged to apply. Provided that they meet the minimum advert requirements;

#### **GENERAL DUTIES AND RESPONSIBILITIES:**

The incumbents will be responsible for the:

- Maintenance of law and order;
- Preservation of the internal security of Namibia;
- Investigation of any offence of alleged offence;
- Prevention of crime and;
- Protection of life and property.

Interested candidates should complete the Public Service Application for Employment Form No. 156043 and Health Questionnaire Form No. 156094 obtainable at Government offices and submit their applications with CV's, certified copies of qualifications and any other relevant documents at the Police Regional Headquarters or any Police Station in their respective regions. For more information, please call 061 – 209 3384 or 209 3364.

**NB!!** Closing date – **02 May 2023**. Only short-listed candidates will be notified and no personal documents will be returned.